

Adopted by City Council on May 4, 2016

CITY OF PALMDALE
CLASSIFICATION AND PAY PLAN
FY 2016 – 2017

*Bargaining Unit Positions

<u>TITLE</u>	<u>RANGE</u> <u>Hourly</u>	<u>RANGE #</u>
Lifeguard I	\$10.27 - \$12.74 per hour	10
Program Leader I	\$10.27 - \$12.74 per hour	10
Public Security Officer	\$10.48 - \$13.38 per hour	11
Lifeguard II	\$11.00 - \$14.04 per hour	12
*Maintenance Helper	\$11.00 - \$14.04 per hour	12
Program Leader II	\$11.00 - \$14.04 per hour	12
Theatre Assistant II	\$11.00 - \$14.04 per hour	12
Intern	\$12.13 - \$15.48 per hour	14
Lifeguard III	\$12.13 - \$15.48 per hour	14
Program Leader III	\$12.13 - \$15.48 per hour	14
Senior Lifeguard	\$13.38 - \$17.07 per hour	16
Senior Program Leader	\$13.38 - \$17.07 per hour	16
Senior Theatre Assistant	\$13.38 - \$17.07 per hour	16
Stage Assistant I	\$13.38 - \$17.07 per hour	16
Head Lifeguard	\$14.75 – \$18.82 per hour	18
Records Management Clerk I	\$14.75 – \$18.82 per hour	18
Senior Public Security Officer	\$14.75 – \$18.82 per hour	18
Stage Assistant II	\$14.75 – \$18.82 per hour	18
Office Assistant I	\$16.26 – \$20.75 per hour	20
Records Management Clerk II	\$16.26 – \$20.75 per hour	20
Stage Assistant III	\$16.26 – \$20.75 per hour	20
Records Management Clerk II (Y-Rated)	\$17.92 – \$22.88 per hour	22
SAVES Assistant	\$17.92 – \$22.88 per hour	22
Senior Records Management Clerk	\$17.92 – \$22.88 per hour	22
Senior Stage Assistant	\$17.92 – \$22.88 per hour	22
Neighborhood Compliance Officer	\$19.76 – \$25.23 per hour	24
Theater Operations Technician	\$19.76 – \$25.23 per hour	24
Senior Neighborhood Compliance Officer	\$21.79 – \$27.81 per hour	26
Theater Operations Coordinator	\$21.79 – \$27.81 per hour	26
Administrative Assistant	\$22.88 – \$29.20 per hour	27
	<u>Monthly</u>	
Office Assistant I	\$2,818 - \$3,597	20
Account Clerk I	\$3,107 - \$3,966	22
*Custodian I	\$3,107 - \$3,966	22
*Maintenance Worker I	\$3,107 - \$3,966	22
Office Assistant II	\$3,107 - \$3,966	22

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<u>TITLE</u>	<u>RANGE Monthly</u>	<u>RANGE #</u>
Account Clerk II	\$3,426 - \$4,372	24
Collection System Operator I	\$3,426 - \$4,372	24
*Custodian II	\$3,426 - \$4,372	24
*Maintenance Worker II	\$3,426 - \$4,372	24
Public Safety Technician	\$3,426 - \$4,372	24
Collection System Operator II	\$3,777 - \$4,821	26
Community Development Technician I	\$3,777 - \$4,821	26
Community Service Officer	\$3,777 - \$4,821	26
Senior Account Clerk	\$3,777 - \$4,821	26
Administrative Assistant	\$3,966 - \$5,062	27
Business License Coordinator	\$4,164 - \$5,315	28
Community Development Technician II	\$4,164 - \$5,315	28
Crime Prevention Specialist	\$4,164 - \$5,315	28
Financial Technician	\$4,164 - \$5,315	28
Payroll Specialist	\$4,164 - \$5,315	28
Collection System Operator II (Y-Rated)	\$4,372 - \$5,580	29
Deputy City Clerk	\$4,372 - \$5,580	29
*Equipment Operator	\$4,372 - \$5,580	29
Housing Technician	\$4,372 - \$5,580	29
*Landscape Inspector	\$4,372 - \$5,580	29
*Lead Custodian	\$4,372 - \$5,580	29
*Maintenance Leadworker	\$4,372 - \$5,580	29
*Maintenance Specialist	\$4,372 - \$5,580	29
SAVES Coordinator	\$4,372 - \$5,580	29
Senior Administrative Assistant	\$4,372 - \$5,580	29
Senior Collection System Operator	\$4,372 - \$5,580	29
Senior Community Development Technician	\$4,372 - \$5,580	29
*Street Sweeper Operator	\$4,372 - \$5,580	29
Supervising Public Security Officer	\$4,372 - \$5,580	29
Building Inspector I	\$4,591 - \$5,860	30
Engineering Technician I	\$4,591 - \$5,860	30
Public Works Inspector I	\$4,591 - \$5,860	30
Recreation Coordinator	\$4,591 - \$5,860	30
Buyer	\$4,821 - \$6,153	31
Code Enforcement Officer	\$4,821 - \$6,153	31
Environmental Compliance Inspector	\$4,821 - \$6,153	31
Executive Assistant	\$4,821 - \$6,153	31
*Heavy Equipment Operator	\$4,821 - \$6,153	31
Human Resources Specialist	\$4,821 - \$6,153	31
*Senior Maintenance Specialist	\$4,821 - \$6,153	31
Traffic Signal Technician I	\$4,821 - \$6,153	31
Assistant Planner	\$5,062 - \$6,460	32
Building Inspector II	\$5,062 - \$6,460	32
Engineering Technician II	\$5,062 - \$6,460	32
Public Works Inspector II	\$5,062 - \$6,460	32
Supervising Community Development Technician	\$5,062 - \$6,460	32

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<u>TITLE</u>	<u>RANGE Monthly</u>	<u>RANGE #</u>
Assistant Engineer I	\$5,315 - \$6,783	33
Collection System Maintenance Planner	\$5,315 - \$6,783	33
Human Resources Analyst I	\$5,315 - \$6,783	33
Legal & Risk Assistant	\$5,315 - \$6,783	33
Management Analyst I	\$5,315 - \$6,783	33
Recreation Supervisor	\$5,315 - \$6,783	33
Senior Buyer	\$5,315 - \$6,783	33
Senior Code Enforcement Officer	\$5,315 - \$6,783	33
Traffic Signal Technician II	\$5,315 - \$6,783	33
Associate Planner	\$5,580 - \$7,123	34
Plan Reviewer	\$5,580 - \$7,123	34
Senior Building Inspector	\$5,580 - \$7,123	34
Senior Engineering Technician	\$5,580 - \$7,123	34
Senior Public Works Inspector	\$5,580 - \$7,123	34
Assistant Engineer II	\$5,860 - \$7,479	35
Community Programs Coordinator	\$5,860 - \$7,479	35
Financial Analyst	\$5,860 - \$7,479	35
Fleet Maintenance Supervisor	\$5,860 - \$7,479	35
Housing Coordinator	\$5,860 - \$7,479	35
Human Resources Analyst II	\$5,860 - \$7,479	35
Management Analyst II	\$5,860 - \$7,479	35
Media Production Specialist	\$5,860 - \$7,479	35
Senior Traffic Signal Technician	\$5,860 - \$7,479	35
Sponsorship & Marketing Specialist	\$5,860 - \$7,479	35
Water Park Manager	\$5,860 - \$7,479	35
Collection System Manager	\$6,153 - \$7,853	36
Community Compliance Supervisor	\$6,153 - \$7,853	36
Facilities Maintenance Manager	\$6,153 - \$7,853	36
Landscape Maintenance Manager	\$6,153 - \$7,853	36
Public Safety Supervisor	\$6,153 - \$7,853	36
Senior Plan Reviewer	\$6,153 - \$7,853	36
Associate Engineer	\$6,460 - \$8,239	37
Public Safety Supervisor (Y-Rated)	\$6,460 - \$8,239	37
Public Works Project Manager	\$6,460 - \$8,239	37
Senior Housing Coordinator	\$6,460 - \$8,239	37
Senior Human Resources Analyst	\$6,460 - \$8,239	37
Senior Management Analyst	\$6,460 - \$8,239	37
Senior Planner	\$6,460 - \$8,239	37
Supervising Building Inspector	\$6,460 - \$8,239	37
Supervising Financial Analyst	\$6,460 - \$8,239	37
Supervising Public Works Inspector	\$6,460 - \$8,239	37
Street Maintenance Manager	\$6,783 - \$8,658	38
Traffic Signal Manager	\$6,783 - \$8,658	38
Senior Management Analyst (Y-Rated)	\$7,123 - \$9,091	39

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<u>TITLE</u>	<u>RANGE Monthly</u>	<u>RANGE #</u>
Assistant Finance Manager	\$7,479 - \$9,545	40
Economic Development Manager	\$7,479 - \$9,545	40
Neighborhood Preservation Supervisor	\$7,479 - \$9,545	40
Principal Planner	\$7,479 - \$9,545	40
Senior Civil Engineer	\$7,479 - \$9,545	40
Transportation/Special Projects Manager	\$7,479 - \$9,545	40
Utilities Services Manager	\$7,479 - \$9,545	40
Assistant to the City Manager	\$7,853 - \$10,022	41
City Clerk	\$7,853 - \$10,022	41
Communications Manager/Public Information Officer	\$7,853 - \$10,022	41
Human Resources Manager	\$7,853 - \$10,022	41
Building Official	\$8,239 - \$10,524	42
Superintendent of Maintenance	\$8,239 - \$10,524	42
Utilities Services Manager (Y-Rated)	\$8,658- \$11,049	43
Capital Improvement Program Manager	\$9,091 - \$11,602	44
Finance Manager	\$9,091 - \$11,602	44
Planning Manager	\$9,091 - \$11,602	44
Traffic Engineer	\$9,091 - \$11,602	44
Assistant City Attorney	\$10,524 - \$13,431	47
City Engineer	\$10,524 - \$13,431	47
Director of Recreation & Culture	\$10,524 - \$13,431	47
Director of Administrative Services	\$11,049 - \$14,102	48
Director of Economic & Community Development	\$11,049 - \$14,102	48
Director of Neighborhood Services	\$11,049 - \$14,102	48
Director of Public Works	\$12,791 - \$16,325	51
City Manager	\$19,256	Contract
City Attorney	\$21,165	Contract