



2021 MEI Scorecard - Palmdale, California

	Max Pts. (SO/GI)	State		County		Municipal		Earned Pts.
		SO	GI	SO	GI	SO	GI	
Part I. Non-Discrimination Laws								
A. Employment	10 (5/5)	5	5	0	0	0	0	10
B. Housing	10 (5/5)	5	5	0	0	0	0	10
C. Public Accommodations	10 (5/5)	5	5	0	0	0	0	10
Flex: All-Gender Single Occupancy Facilities	2	2		0		0		2
Flex: Protects Youth From Conversion Therapy	2	2		0		0		2
30 (15/15) Part I. Standard Points								30
4 Part I. Flex Points								4

Part II. Municipality As An Employer		SO	GI			
A. Non-Discrimination in City Employment	14 (7/7)	7	7	14		
B. Transgender-Inclusive Healthcare Benefits	6	6		6		
C. City Contractor Non-Discrimination Ordinance	6 (3/3)	1	1	2		
D. Inclusive Workplace	2	2		2		
Flex: City Employee Domestic Partner Benefits	1	1		1		
28		Part II. Standard Points				24
1		Part II. Flex Points				1

Part III. Municipal Services		SO	GI	SO	GI	
A. Human Rights Commission	5	5		0		5
B. Enforcement Mechanism in Human Rights Commission	2	0		0		0
C. LGBTQ Liaison in City Executive's Office	5			0		0
Flex: Youth Bullying Prevention Policy for City Services	2 (1/1)			0	0	0
Flex: City Provides Services to LGBTQ Youth	2			0		0
Flex: City Provides Services to LGBTQ People Experiencing Homelessness	2			0		0
Flex: City Provides Services to LGBTQ Older Adults	2			0		0
Flex: City Provides Services to People Living With HIV or AIDS	2			0		0
Flex: City Provides Services to the Transgender Community	2			0		0
12		Part III. Standard Points				5
12		Part III. Flex Points				0

Part IV. Law Enforcement		SO	GI			
A. LGBTQ Police Liaison or Task Force	10			0		0
B. Reported 2019 Hate Crimes Statistics to the FBI	12			12		12
22		Part IV. Standard Points				12

Part V. Leadership on LGBTQ Equality		SO	GI			
A. Leadership's Public Position on LGBTQ Equality	0-5			2		2
B. Leadership's Pro-Equality Legislative or Policy Efforts	0-3			1		1
Flex: Openly LGBTQ Elected or Appointed Municipal Leaders	2			0		0
Flex: City Tests Limits of Restrictive State Law	3			0		0
8		Part V. Standard Points				3
5		Part V. Flex Points				0

Key
SO = Sexual Orientation
GI = Gender Identity

Standard Points Total	74
Flex Points Total	5
Total Raw Score	79
Final Score	79